



IRB-BRASIL RESSEGUROS S.A.
A PUBLICLY HELD COMPANY
Corporate Taxpayer's ID (CNPJ) No. 33.376.989/0001-91
Corporate Registry ID (NIRE) No.333.00309179

NOTICE TO THE MARKET

Rio de Janeiro, March 8, 2021 – IRB-Brasil Resseguros S.A. (B3: IRBR3) ("IRB Brasil RE" or "IRB" or "Company") hereby informs it has been certified by Women on Board (WOB), an association that gathers a group of female executives, board members, lawyers and businesswomen engaged in promoting women in decision-making positions.

IRB Brasil RE received a special certification for having two women in its Board of Directors: Ellen Gracie Northfleet, the former minister and the first woman to sit as Chief Justice of the Brazilian Federal Supreme Court, and Regina Helena Jorge Nunes, former CEO of S&P Global Ratings in Brazil and Argentina.

Created in 2019 and supported by UN Women, WOB has already certified 27 publicly and privately held companies and organizations in Brazil. Considering the current theoretical portfolio of Ibovespa, the main indicator of the Brazilian stock market, only 19 of the 78 large cap companies are eligible to request the certification, according to a survey by Grupo Estado.

Ellen Gracie and Regina Nunes have been independent board members at IRB Brasil RE since 2020. On June 12, 2020, Ellen Gracie, who also participates in other boards of directors and as a conciliatory judge at the Brazilian Federal Supreme Court Mediation and Conciliation Center, was elected for the Company's board, where she also chairs the Ethics, Environment, Social Responsibility and Corporate Governance (ESG) Committee.

"In its renewal phase, IRB has incorporated two female presences to its Board of Directors, with diverse professional training and experience. I believe that the multiplicity of approaches adds decisively to a better understanding and solution to the challenges of the corporate world", says the former minister, the first woman linked to the Arbitral Chamber.

With a career spanning 33 years, Regina Nunes was elected on May 11, 2020, and coordinates IRB Brasil RE's Risks and Solvency Committee. For Regina, "the female presence brings to the leadership a diversity of experiences and the ability to understand the real difficulty in dealing with certain themes".

The initiative to submit the Company to certification came from the Board of Directors, which delegated the process to the independent Board Member Henrique Luz, president of IBGC (Brazilian Institute of Corporate Governance) and chair of IRB Audit Committee: "Diversity is an ethical issue. Dealing empathetically with all dimensions of diversity is an ethical imperative. I, as a Board Member, feel honored by this initiative. We are among the best in class Board of Directors in Brazil in terms of gender diversity".

IRB-BRASIL RESSEGUROS S.A.
Werner Romera Süffert
Chief Financial and Investor Relations Officer